



**PUBLIC MINUTES OF THE DIRECTORS' MEETING OF:  
INSPIRE ACADEMY TRUST  
HELD ON THURSDAY 14 DECEMBER 2017  
Location: St Mary's Boardroom, IAT, Southampton City College,  
St Mary's Street, Southampton.**

**DIRECTORS:** Mr Hanif Brora (Chair)\*, Mr Kevin George\*,  
Ms Sarah Stannard (CEO)\*

**IN ATTENDANCE:** Ms Lily Garth, Clerk and Company Secretary\*  
Mr Richard White, Headteacher of IoW School  
Mr Richard Bryant, Finance Officer\*  
Mr Stephen Bubb, RSM Audit UK LLP\*

*\* Indicates presence at today's meeting.* The meeting was quorate throughout.

Minute		Action for:
1.	<b>APOLOGIES, DECLARATIONS OF INTERESTS AND CHAIR'S INTRODUCTION</b>  Apologies for absence were received from Richard White.  There were no new declarations of interest. There is a long-standing declaration of the connected relationship between the majority of Trust Directors and the Sponsor College.	
2.	<b>MINUTES OF THE MEETING HELD ON: 10 July 2017</b>  The minutes of the meeting of 10 July 2017 were approved and signed by the Chair.	
3.	<b>MATTERS ARISING AND ANY URGENT BUSINESS</b>  Noted as none.	
4.	<b>REPORT OF THE FINANCE AND AUDIT COMMITTEE</b>  The Directors noted the report of today's Finance and Audit Committee meeting, including Risk and Management Accounts.	
5.	<b>ISLE OF WIGHT STUDIO SCHOOL REPORT</b>	

The Directors **noted** the Isle of Wight Studio School Report, focussing on the Department for Education's 10<sup>th</sup> Term Visit Report.

*Confidential minutes were recorded separately*

**6. ANNUAL REPORTING 2016-2017**

Following the consideration and recommendation of the IAT's Finance and Audit Committee, the Directors **noted** the Audit Findings and **APPROVED** the Trustees' /Directors Report and Financial Statements and Representation Letters.

**7. EXTERNAL AUDITORS**

Following the consideration and recommendation of the IAT's Finance and Audit Committee, subject to detailed assurance over the service which would be provided, the Directors **APPROVED** the appointment of the new Trust External Auditors.

*Confidential minutes were recorded separately*

**8. TRUST/SCHOOL POLICIES**

The Directors **APPROVED**:

- The Whistleblowing Policy
- The Complaints Policy.

**9. TRUST SELF-ASSESSMENT**

Discussion of Trust self-assessment, included:

- the Autumn Term letter from the CEO of the ESFA
- quality and financial performance
- charitable and directorship duties
- the DfE report (see Agenda Item 5 above).

The Directors agreed an overall positive self-assessment outcome and were content that the Trust sufficiently met the stated practice requirements and that the support given by the Trust to the Isle of Wight Studio School was appropriate.

*Confidential minutes were recorded separately*

**10. APPOINTMENT OF A CHAIR AND VICE CHAIR OF THE DIRECTORS**

The Directors **APPROVED** the appointment of Hanif Brora as the continuing Chair of the Directors and the appointment of Kevin George as Vice Chair subject to Article specifics.

**11. STRATEGY AND FUTURE OF THE TRUST**

The Directors **noted** the CEO's update.



*Confidential minutes were recorded separately*

The Directors would hold a Special Meeting in January 2018 about this matter.

**APPROVED 24 APRIL 2018**