



**INSPIRE  
ACADEMY  
TRUST**

**MINUTES OF THE DIRECTORS' MEETING OF:  
INSPIRE ACADEMY TRUST  
HELD ON THURSDAY 22 OCTOBER 2015 at 6pm  
Location: St Mary's Boardroom, IAT, Southampton City  
College, St Mary's Street, Southampton.**

**DIRECTORS:** Prof Richard Blackwell (Chair), \*Mr Hanif Brora,  
Ms Sue Leamore, \*Mr Malcolm le Bas (Vice Chair),  
\*Mr Brian Scott, \*Ms Sarah Stannard (CEO)

**IN ATTENDANCE:** \*Ms Lily Garth, Clerk and Company Secretary  
\*Mr Richard White, IoW Studio School Head Teacher  
\*Mr Daniel Parker, Finance Officer

*\* Indicates presence at today's meeting.* The meeting was quorate throughout.

Minute		Action for:
1.	<p><b>APOLOGIES, DECLARATIONS OF INTERESTS AND CHAIR'S INTRODUCTION</b></p> <p>Apologies for absence were received from Richard Blackwell, Sue Leamore and Dan Parker.</p> <p>There were no new declarations of interest.</p> <p>It was agreed that the Vice Chair Malcom le Bas would chair this meeting.</p>	
2.	<p><b>MINUTES OF THE MEETING HELD ON: 14 JULY 2015</b></p> <p>The minutes of the meeting of 14 July 2015 were approved and signed by the Chair.</p>	
3.	<p><b>MATTERS ARISING, DECISIONS MADE BETWEEN MEETINGS AND ANY URGENT BUSINESS</b></p> <p>The following items were noted to be carried forward:</p> <ul style="list-style-type: none"> <li>• Financial Regulations</li> <li>• Financial Procedures</li> <li>• School Key Performance Indicators</li> </ul>	<p>Finance Officer CEO</p>
4.	<p><b>FINANCIAL REPORT: UPDATE ON EFA NEGOTIATIONS</b></p> <p>Following the Finance and Audit Committee's consideration of this item, the Directors <b>noted</b> the update on EFA negotiations. No additional comments were added.</p>	

**5. MANAGEMENT ACCOUNTS**

Following the Finance and Audit Committee's consideration of this item, the Directors **noted** the latest management accounts.

**6. ISLE OF WIGHT STUDIO SCHOOL REPORT:  
PUPIL PROGRESS**

The Directors **noted** a report on the IoW Studio School focussing on Pupil progress including:

- Cohort/intake analysis
- IQ testing
- Predicted grades
- Anticipated distance travelled/value-added
- Special Educational Needs
- Positive work ethic.
- Quality of Teaching
- Teaching staff continuous professional development.

**7. ISLE OF WIGHT STUDIO SCHOOL REPORT:  
RECRUITMENT UPDATE AND OTHER MATTERS**

The Directors **noted** a report on the IoW Studio including:

- Key strengths
- Key areas for development
- Retention
- Recruitment
- Marketing and reputation/perception
- Pathways diagram (tabled paper).

**8. OFSTED PREPARATION**

A DfE report on a recent visit would be presented at the next Directors' meeting.

Head  
Teacher

**9. BUDGET**

The Directors accepted the recommendation of the Finance and Audit Committee and **APPROVED** the revised Trust's budget for 2015/16 budget.

*Richard White left the meeting.*

**10. APPOINTMENT OF A CHAIR OF THE DIRECTORS**

The Directors **APPROVED** the appointment of Hanif Brora as the new Chair of the Directors from 23 October 2015 subject to Article specifics.

**11. APPOINTMENT OF A VICE-CHAIR OF THE DIRECTORS**

The Directors **APPROVED** the appointment of Malcolm le Bas as the continuing Vice Chair of the Directors from 23 October 2015

subject to Article specifics.

Malcolm's intention to resign at the end of the next Directors' meeting was **noted**.

**12. MEMBERSHIP AND DIRECTORSHIP DEVELOPMENTS**

With the amendments made by the appointments in Items 10 and 11 above, the Directors **APPROVED** the relevant membership items as set out in the paper.

Ongoing recruitment actions for new Governors were noted, as was the potential change of Local Governing Body Chairmanship in the near future.

**13. DRAFT DIRECTORS' REPORT**

The Directors noted progress on the drafting of the financial statements and annual directors' report. It was intended that the draft would be circulated for comment ahead of the formal approval at the next Directors' meeting.

**14. ANY OTHER BUSINESS**

The Directors **noted** the business of the Finance and Audit Committee meeting held today.

The Directors agreed that there was no currently no anticipated need for an additional February 2016 meeting.

*The meeting ended at 6.30pm*

**APPROVED 07 December 2015**